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TITLE:	**Intellectual Property Rights**
RELATED POLICY AND PROCEDURES:	**3-0-1000.1 Intellectual Property Rights**
DIVISION OF RESPONSIBILITY:	**Academic Affairs**

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_March 19, 2013_____   _November 2, 2021_   _____
Date Approved by Area Commission   Date of Last Review   Date of Last Revision

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DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE COLLEGE.

It is the policy of Piedmont Technical College to abide by The State Board for Technical and Comprehensive Education Policy 3-0-100 regarding the ownership of intellectual property except as specifically and expressly exempted herein or in the procedures developed under this policy.

Piedmont Technical College reaffirms the policy of the State Board for Technical and Comprehensive Education that copyrights, patents and all other forms of intellectual property developed by faculty and staff of a South Carolina technical college or the system office within the scope of his or her employment or using agency resources is exclusive property of the respective college or the system office. As "work for hire," no transfer of ownership rights in copyrights, patents or other forms of intellectual property from the institution to the employee shall occur unless the college or system office that possesses ownership rights expressly and

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specifically grants the ownership rights, in whole or in part, to the employee or other party or parties by means of a written and signed agreement.

Intellectual property developed by a non-employee third-party consultant pursuant to the terms of a written and signed contract will generally be considered "work for hire," and to be owned by the college or system office, unless otherwise provided in the consulting contract.

Intellectual property developed by students using college resources is governed by this policy as well.