

**TECHNICAL PERFORMANCE STANDARDS FOR ADMISSION AND PROGRESSION IN
MEDICAL ASSISTING**

Purpose: To provide the applicant/student with a clear understanding of the physical demands required of the program based on the tasks performed by the graduate. **Demonstration and/or documentation may be required.**

ISSUE	STANDARD	EXAMPLES OF NECESSARY ACTIVITIES	PERFORMANCE ABILITY (circle answer)	
			YES	NO*
Communication	Communication ability sufficient for effective interaction with others in expressive and written English, including computer literacy.	Explain treatment procedures; initiate health teaching; with documentation and interpretation of clinical actions and patient responses; disseminate information relevant to patient and work duties; exhibit command of the English language.		
Critical Thinking	Critical thinking ability sufficient for clinical judgment.	Identify cause-effect relationships in clinical situations; make appropriate judgement decisions in an emergency or where a situation is not clearly governed by specific guidelines		
Physical Endurance	Remain continuously on task for several hours while standing, sitting, walking, lifting, bending, and/or transporting patients/clients.	Repositioning, ambulating and assisting patients with ADL's.		
Hearing	Auditory ability sufficient to monitor and assess health needs without visual contact.	Hear equipment alarms, emergency signals, auscultatory sounds, cries for help, verbal instructions relevant to patient care and work details including phone conversations. If hearing corrective devices are needed, they are to be worn during all clinical rotations.		
Interpersonal Skills	Interpersonal abilities sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds.	Establish and maintain rapport with patients and colleagues and members of the healthcare team.		
Mobility	Physical abilities sufficient to move from area to area and maneuver in small spaces; full range of motion; manual dexterity; and hand-eye coordination	Move around in treatment rooms, work spaces, and treatment areas; administer cardiopulmonary procedures; evacuate patients in an emergency; withstand long hours of standing, walking, stooping, bending and sitting.		
Motor Skills	Gross and fine motor abilities sufficient to provide safe and effective patient care and operate equipment.	Calibrate and use equipment; position patients (to include lifting and moving); demonstrate manual dexterity & good eye-hand coordination. Use no mechanical devices for assistance which would impede the safety/care of a patient (ex. crutches). Is able to maintain good balance. Capable of lifting fifty pounds independently.		
Professional Presentation	Ability to present professional appearance and attitude; implement measures to maintain own physical and mental health and emotional stability.	Portrays professionalism and positive attitude as a member of the healthcare team. Displays polished, neat appearance, uses tact and discretion when speaking.		
Smell	Olfactory senses sufficient for maintaining environmental safety, and patient/client needs.	Able to distinguish and tolerate various types of offensive odors during patient care.		
Tactile	Tactile ability sufficient for physical assessment.	Perform palpation, functions of physical examination and/or those related to therapeutic interventions (e.g. phlebotomy, assessment of temperature; skin)		
Visual	Normal or corrected visual ability sufficient for patient/client observation, assessment and/or treatment; ability to discriminate between subtle changes in density (black to gray) of a color in low light.	Observe/assess patient responses, medical test results, the working environment and documents related to patient care. Vision is correctable to 20/40 with normal depth perception and the ability to distinguish colors.		

I, the undersigned, do hereby testify that I have read and understand the Technical Performance Standards for admission in to the Medical Assisting program and that the above statements, as indicated, are true.

Applicant's Signature _____ **Date** _____ **Telephone Number** _____

Print Name _____