

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-4-101

PAGE: 1 of 2

---

POLICY TITLE: FACULTY PERFORMANCE  
MANAGEMENT SYSTEM (FPMS)

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South  
Carolina, As Amended

DIVISION OF  
RESPONSIBILITY: Human Resource Services

---

DATE APPROVED BY BOARD: April 24, 1985

DATE OF LAST REVISION: May 25, 2010

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/ THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) that all faculty who occupy a full-time equivalent (FTE) position at a technical college shall have their performance rated on an annual basis once covered status is attained and in accordance with the Faculty Performance Management System (FPMS) as described in SBTCE Procedure 8-4-101.1.

*Date of Last Review: May 25, 2010*

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-4-101

**PAGE:** 2 of 2

---

Faculty includes instructors, vocational teachers, librarians, department heads, deans, and academic program directors. A technical college may develop its own faculty evaluation form consistent with the criteria set forth in SBTCE Procedure 8-4-101.1.