



TITLE: Contagious Disease, Infections and Pandemic

PROCEDURE NUMBER: 8-7-1040.1

RELATED POLICY AND PROCEDURES: 8-7-1040 Contagious Disease, Infections and Pandemic

DIVISION OF RESPONSIBILITY: Administrative and Student Affairs

<u>August 11, 2013</u>	<u>October 29, 2024</u>	<u>October 29, 2024</u>
Approved by Area Commission	Date of Last Review	Date of Last Revision

Administrative Responsibilities

It is the responsibility of the Vice President for Student Affairs, and the Vice President of Human Resources to review and revise this procedure.

Definition

- A. Contagious Disease:** an infectious disease that can be transmitted from person to person, animal to person, or insect to person.
- B. Infectious Disease:** a disease caused by a living organism or virus. An infectious disease may or may not be transmitted to others.
- C. Pandemic:** an epidemic of infectious disease that is spread through populations across a large region: for instance, a city, state, continent or even worldwide.

Contagious and Infectious Diseases- For the purposes of this procedure, communicable disease shall include the list of contagious and infectious diseases identified by SC DHEC.

Procedure

A. Confidentiality

Under all circumstances, the individual's right of privacy will be protected. Only those individuals who are directly involved with the student(s) or employee's daily activities will be notified concerning the presence of a communicable disease.

B. Pandemic

Piedmont Technical College has a Hazardous Spills and Infectious Disease Committee, cochaired by the Director of Campus Police & Security and the Dean of Health Science. This committee developed a Pandemic Response Plan for the college to consult in case of a pandemic. Should a pandemic occur, the College President will work in concert with the PTC committee, local fire, rescue, and emergency medical services as well as the Department for Health and Environmental Control (DHEC) and Centers for Disease Control and Prevention (CDC) to determine the need to evacuate/close the college in the interest of personal safety and, , to establish any quarantine or containment protocols, and to establish expectations for college operating procedures while the Pandemic persists.

C. Students

1. In Pandemic conditions, The Vice President of Student Affairs shall establish a reporting structure for such information to ensure containment measures can be carried out expeditiously.
2. It is the student's responsibility to disclose to a faculty or staff member if they have been exposed to a contagious or infectious disease.
3. When a member of the faculty or staff receives a student health disclosure with broad impact to the college, they should report the disclosure to their supervisor.
4. When appropriate, Human Resources with approval of the President will notify the Public Health Authority of all known details and seek their advice and counsel.
5. Under provision of South Carolina Code 44-29-200, the college may prohibit the attendance of any student until the college can adequately determine, based on the input of one or more licensed physicians and/or the Public Health Authority, that such attendance is no longer a risk to others at the college.

D. Employees

1. In pandemic conditions, the Vice President of Human Resources shall establish a reporting structure for such information to ensure containment measures can be carried out expeditiously.
2. If an employee has knowledge of having a contagious or infectious disease or having been exposed to a contagious or infectious disease, it is the responsibility of the employee to notify their supervisor or Human Resources
3. The employee may be excluded from working until an appropriate assessment of the employee's medical condition can be made.
4. When appropriate, Human Resources with approval of the President will notify the Public Health Authority of all known details and seek their advice and counsel.

5. Under provision of South Carolina Code 44-29-200, the college may prohibit the attendance of any employee until a satisfactory certificate is obtained from one or more licensed physicians and the Public Health Authority stating that such attendance is no longer a risk to others at the College.