



TITLE: Occupational Safety and Health Plan

PROCEDURE NUMBER: 4-8-1010.6

RELATED POLICY AND PROCEDURES: South Carolina Department of Occupational Safety and Health (OSHA) Manual (Article VI, 29 CFR part 1910) as amended. 4-8-1010 Campus Safety and Security

DIVISION OF RESPONSIBILITY: Administrative

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<u>July 15, 2013</u>	<u>October 29, 2024</u>	<u>October 29, 2024</u>
Date Approved by President	Date of Last Review	Date of Last Revision

Administrative Responsibilities

It is the joint responsibility of the Facilities Director, Human Resources Office, Campus Police and Security Director, and the College Safety Committee to review and revise this procedure guided by the requirements contained in the South Carolina Department of Occupational Safety and Health (OSHA) Manual (Article VI, 29 CFR part 1910) as amended.

Procedure

A. Compliance with OSHA Regulations

1. The Human Resources Office in conjunction with the Facilities Management and the College Safety Committee:
 - a. Implements and enforces all OSHA safety regulations of the South Carolina Occupational Safety and Health Manual.
 - b. Implements and maintains an official file on all matters relating to public and plant safety.

- c. Ensures the availability of pertinent OSHA publications, proper posting of safety regulations and holds training on a periodic basis to keep employees familiar with OSHA safety requirements.

2. Safety Committee:

- a. Meets at least twice a year to discuss College public safety concerns and to develop an annual safety plan that addresses these concerns.
- b. A safety inspection of the College occurs annually.
- c. Reports discrepancies to the President and the appropriate department involved with the discrepancy. Corrections are made by the Facilities Management staff.

3. Campus Police and Security Office:

- a. Holds monthly fire inspections to determine the serviceability of firefighting equipment and checks for adherence to or violations of current directives pertaining to fire safety.
- b. Conducts a scheduled fire drill annually during the month of October.
- c. Conducts an annual tornado drill in participation with the South Carolina Emergency Management Division.
- d. Conducts other emergency drills (violent intruder, earthquake, etc.) when deemed necessary and requested by the President.

4. Employees:

- a. All employees, full-time, part-time and work-study are to be familiar with health and safety regulations in their area of responsibility via information furnished by the Office of Human Resources and Facilities Management Director as defined in appropriate sections of the South Carolina Manual for Occupational Safety Standards, Article VI (29 CCFR part 1910) as amended.
- b. Instructors and Department Head/Academic Program Directors are to ensure that each student under their guidance is well versed in pertinent safety and first aid procedures, accident reporting procedures, proper handling of tools and equipment and all other matters concerning health and safety pertaining to the student's education and personal welfare. The Piedmont Technical College Lab Safety Statement is linked to each course syllabus through the Course Information Sheet. Students confirm receipt and acknowledge reading the statement through the submission of a mandatory syllabus quiz.
- c. Upon receipt of OSHA health and safety inspection results, each Dean/Department Head/Academic Program Director and instructor is to take corrective action as appropriate including the forwarding of work requests to the Facility Management Department on those violations not correctable within the department's capability. All corrective action efforts will be forwarded to the Facilities Management Director.

B. Accidents and Illness

First aid and emergency medical responses are the sole responsibility of the Campus Police and Security Office.

1. In the event of serious accident or illness, the immediate concern is to aid the victim. The restoration of breathing and/or the control of blood loss are often a matter of life or death. A victim should not be left alone. Assistance is available by contacting the following places in the order listed
 - a. Campus Police and Security Office - Ext. 8000 or 8563 or use an emergency phone on campus, blue call stations located in the V, B, E, GU and H building parking lots, gray boxes at F, N and H buildings or elevator call phones. These dial and connect with Campus Police and Security directly.
 - b. EMS (Emergency Medical Service) – 911.
 - c. College County Campuses call 911 in their county or city and Campus Police and Security at 941-8000.
2. In the event the injury or illness demands immediate professional attention beyond basic first aid, that is, loss of life or limb seems apparent, EMS is contacted immediately at 911.
3. The injured person is not to be moved unless it is absolutely necessary. The injured person is to be attended until responsible persons assume control.
4. All personnel should become familiar with the location of first aid kits. First aid kits are maintained by the Campus Police and Security Office through inspections. Included with First Aid supplies is information on basic first aid.
5. The college maintains a number of first aid stations for the treatment of minor injuries. These are located in:

Building(s) or Campus	Specific location(s) within the designated building/campus
Building A	Upper Level Kitchenette Lower Level at Main Desk
Buildings A, E, M and R	Each Industrial Laboratory
Buildings B and V	Kitchens
Building C	Lower Level Kitchen & Administrator's Office
Building D	Upper Level Kitchen
Building F	Campus Police and Security Office
Building GA	Room 120GA Break Room
Building GC	Room 109GC Kitchen
Building GH	Main Classroom
Building GU	503 Flex Lab Office Room 106 next to eye wash station 400 Section in front of offices 300 Section in hallway of instructor offices

Building H	148H Break Room
Building K	Lower 122K Kitchen Upper 235K Kitchen
Building L	105L 102L
Building M	Facilities Management
Building S	Room 200
James Medford Family Event	Kitchen
McCormick Campus	106MM Staff Break Room file cabinet
Abbeville Campus	05AA Staff Break Room file cabinet on the left
Laurens Center for Advanced Manufacturing (LCAM)	Main Lobby File Cabinet at Main Desk
Laurens Campus	327LL (cabinet)
Newberry Campus	200NN Library (file cabinet under desk) 230NN OTA 311NN Faculty Suite (drawer) 312NN Director's Office 402NN Staff Office Suite 610NN Vet Tech Hospital Room
Saluda Campus	107SS Director's Office (desk) 175SS Agriculture Shop
Edgefield Campus	113EE Office Breakroom cabinet

C. Safety Inspections

1. The Campus Police and Security Director in conjunction with the College Safety Committee conducts a periodical safety inspection to determine OSHA compliance.
2. Monthly fire inspections are provided by Campus Police and Security to ensure the serviceability of the fire extinguishers.
3. Upon receipt of the Safety Committee's inspection, each Department Head takes corrective action as appropriate including the forwarding of Work Requests to the Facilities Management Department, stating the required alternations or repairs.